GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA

UNSTARRED QUESTION NO:2333
ANSWERED ON:17.12.2003
STRIKES BY CGHS EMPLOYEES
M.V.V.S MURTHI

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether the Government is aware of the frequent token strikes of CGHS employees during the last few months in Delhi;

(b) if so, the reasons therefor;

(c) whether it is a violation of verdict of the Supreme Court; and

(d) if so, the action taken by the Government in this regard?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI A. RAJA)

(a): Yes, Sir.

(b): In July, 2003, the Secretary General of the All India CGHS Employees Association (AICGHSEA) had submitted a n 18-point Charter of Demands to the Director, CGHS for their settlement through discussion across the table. The demands of the AICGHSEA are of general nature and concern the entire CGHS and are not limited only to, CGHS Delhi. The demands of the AICGHSEA were discussed by the Director, CGHS with the representatives of the Association on 15.10.2003 and as per the decisions taken in the meeting, necessary follow-up action has already been initiated. Another set of demands was submitted by the Delhi Branch of the AICGHSEA for which a meeting was taken on 27.11.2003 by the Director, CGHS with their representatives to settle/sort out these demands.

(c)&(d): In the judgement delivered on 6.8.2003 in the case of T.K. Rangarajan versus Govt. of Tamil Nadu and others, the Supreme Court has held that no right to strike whether Fundamental, Statutory or Equitable/Moral right - exists with the Government employees. As per the provisions of the Conduct Rules, no Government servant shall resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant.

Instructions have been issued to all the CGHS Offices to advise/instruct the CGHS employees to desist/refrain from participation in any activity which is prejudicial to public order like agitation/pen down strike and if the employees fail to comply with these instructions, necessary action be initiated/taken against them under the CCS(conduct)Rules,1964, etc., if found necessary.